

**Introduced by Senator Cedillo**  
(Principal coauthor: Assembly Member Lieber)  
(Coauthor: Senator Perata)

January 10, 2006

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An act to add Section 1182.12 to the Labor Code, relating to the minimum wage, and declaring the urgency thereof, to take effect immediately.

LEGISLATIVE COUNSEL'S DIGEST

SB 1162, as introduced, Cedillo. Minimum wage increase.

Under existing law, by statute, the minimum wage for all industries shall be not less than \$5.75 per hour on and after March 1, 1998. Also under existing law, the Industrial Welfare Commission is authorized to set a higher minimum wage in accordance with a prescribed procedure that includes the selection of wage boards to consider and make recommendations regarding wage issues. The current minimum wage for all industries, as established by the commission, is \$6.75 per hour on and after January 1, 2002.

This bill would increase the minimum wage to \$7.25 per hour, effective on and after September 1, 2006, and would further increase the minimum wage to \$7.75 per hour, effective on and after July 1, 2007. In addition, this bill would provide that the minimum wage shall be adjusted automatically at intervals to be determined, calculated by an indexing method to be determined.

This bill would declare that it is to take effect immediately as an urgency statute.

Vote:  $\frac{2}{3}$ . Appropriation: no. Fiscal committee: yes.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

SECTION 1. Section 1182.12 is added to the Labor Code, to read:

1182.12. (a) Notwithstanding any other provision of this part, on and after September 1, 2006, the minimum wage for all industries shall be not less than seven dollars and twenty-five cents (\$7.25) per hour; on and after July 1, 2007, the minimum wage for all industries shall be not less than seven dollars and seventy-five cents (\$7.75) per hour.

(b) (1) The minimum wage shall be adjusted automatically on January 1 of every \_\_\_\_ year, beginning January 1, 20\_\_.

(2) The minimum wage shall be adjusted automatically by an indexing method to be determined.

SEC. 2. This act is an urgency statute necessary for the immediate preservation of the public peace, health, or safety within the meaning of Article IV of the Constitution and shall go into immediate effect. The facts constituting the necessity are:

In order for California's lowest paid workers to keep pace with the rapidly increasing cost of living, it is necessary that this act take effect immediately.